

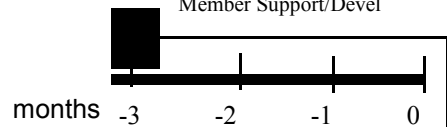


VISTA Training Timeline

Supervisor Training

Impact, Recruitment, Retention

CNS 101 and Project Mgt.
Recruitment
On-Site Training
Member Support/Devel



AmeriCorps*VISTA Member Training

Impact, Retention

Roles, Responsibilities
Inspiration
Expectations
Getting Started

PSO

Basic Needs
Getting Started
Orientation to Assg.
and Community
Skill training

OSO

Overcoming Challenges
Renewing Inspiration, Commitment
Skill Development: Resource Mobil,
Vol Recruitment and Mgt, etc.

EST

In-Service Trainings (ISTs) provided by Sponsoring Organization

months 0 1 2 3 4 5 6 7 8 9 10 11 12



Supervisor Training



Pre-Service Orientation



On-Site Orientation by Supervisor



Early-Service Training



Leaders Training

A*VISTA Leaders Training

Impact, Recruitment, Retention

Recruitment
On-Site Training
Member Support

